

Prevailing Wage Determination Cover Letter

County: WOOD ▼
 Determination Date: 04/21/2021
 Expiration Date: 07/21/2021

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)

wh1500

Commerce Division of Labor & Worker Safety

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce, Wage and Hour Bureau
77 South High Street, 22nd Floor
Columbus, Ohio 43215
(614) 644-2239

Certified Payroll Heading

Employer Name and Address:

Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime.

Project:

Name and location of the project, including county.

Contracting Public Authority:

Name and address of the contracting public authority.

Week Ending:

Month, day, and year for last day of reporting period.

Payroll # :

Indicates first, second, third, etc. payroll filed by the company for the project.

Page Indicator:

Number of pages included in the report.

Project Number:

Determined by the public authority. If there is no number leave blank.

Payroll Information By Column

1. Employee Name, Address and Social Security number:

This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.

2. Work Class:

List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.

3. Hours Worked, Day & Date:

In the first row of column 3 enter days of pay period. For example: M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day(s) the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked beyond 40 hours must be paid at the appropriate overtime rate.

4. Project Total Hours:

Total the hours entered for pay period.

5. Base Rate:

Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways:

Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.

Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.

Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.

6. Project Gross:

Enter total gross wages earned on the project for straight time and overtime. Project hours multiplied by base rate should equal project gross.

7. Fringes:

If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space for Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space for Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per-hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.

8. Total Hours All Jobs:

Total all hours worked during the pay period including non-prevailing wage jobs.

9. Total Gross All Jobs:

Gross amount earned in the pay period for all hours worked.

10. Self explanatory.**11. Self explanatory.****12. Self explanatory.**

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Commerce Division of Labor & Worker Safety

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

Wages And Hours On Public Works (Prevailing Wage)

ORC Chapter 4115: Wages And Hours On Public Works (Prevailing Wage)

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$73,891 for new construction or \$22,166 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Thresholds are to be adjusted biennially (every 2 years) by the Director of the Ohio Department of Commerce.

Penalties For Violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.

Intentional misclassification of employees for the purpose of reducing wages.

Intentional misclassification of employees as independent contractors or as apprentices.

Intentional failure to pay the prevailing wage.

Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Wage and Hour Bureau.

Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Wage and Hour Bureau, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalation's, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.

3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc. unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Chief of Wage and Hour Bureau must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 1. Apprentices must be registered with the Ohio State Apprenticeship Council.
 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Certification for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Bureau of Wage and Hour or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 1. Time cards, time sheets, daily work records, etc.
 2. Payroll ledger\journals and canceled checks\check register.
 3. Fringe benefit records must include program name, address, account number, and canceled checks.
 4. Records made in connection with the public improvement must not be removed from the State for one (1) year following the completion of the project.
 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classifications, prevailing wage rates, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 1. Employees' names, addresses, and social security numbers.
Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to

these individuals.

2. Employees' work classification.
Be specific about the laborers and/or operators.
For all apprentices, show level/year and percent of journeyman's rate.
 3. Hours worked on the project for each employee.
The number of hours worked in each day and the total number of hours worked each week.
 4. Hourly rate for each employee.
The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2,080.
 6. Gross amount earned on all projects during the pay period.
 7. Total deductions from employee's wages.
 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Send a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

Information on this site is believed to be accurate but is not guaranteed. The State of Ohio disclaims any liability for any errors or omissions.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 45 Heat & Frost Insulators

Change # : LCN01-2020fbLoc45

Craft : Asbestos Worker Effective Date : 07/30/2020 Last Posted : 07/30/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Asbestos Insulation Worker	\$32.34		\$14.65	\$7.60	\$0.54	\$0.00	\$6.33	\$0.00	\$0.00	\$0.00	\$61.46	\$77.63
Apprentice	Percent											
1st Year 1st Period	55.00	\$17.79	\$10.42	\$3.80	\$0.54	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$35.72	\$44.61
1st Year 2nd Period	55.00	\$17.79	\$10.42	\$3.80	\$0.54	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$35.72	\$44.61
2nd Year 3rd Period	60.00	\$19.40	\$11.83	\$3.80	\$0.54	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$38.74	\$48.45
2nd Year 4th Period	65.00	\$21.02	\$11.83	\$3.80	\$0.54	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$40.36	\$50.87
3rd Year 5th Period	70.00	\$22.64	\$11.83	\$3.80	\$0.54	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$41.98	\$53.30
3rd Year 6th Period	75.00	\$24.26	\$11.83	\$3.80	\$0.54	\$0.00	\$3.17	\$0.00	\$0.00	\$0.00	\$43.60	\$55.72
4th Year 7th Period	80.00	\$25.87	\$13.24	\$5.70	\$0.54	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$50.10	\$63.04
4th Year 8th Period	85.00	\$27.49	\$13.24	\$5.70	\$0.54	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$51.72	\$65.46
5th Year 9th Period	90.00	\$29.11	\$13.24	\$5.70	\$0.54	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$53.34	\$67.89
5th Year 10th Period	95.00	\$30.72	\$13.24	\$5.70	\$0.54	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$54.95	\$70.31

Special Calculation Note :

Ratio :

4 Journeymen to 1 Apprentice
1 Journeymen to 1 Apprentice Job Specific

Jurisdiction (* denotes special jurisdictional note) :

ERIE*, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PUTNAM, SANDUSKY,
SENECA, WOOD, WYANDOT

Special Jurisdictional Note : In Erie County (covered by the city limits of Sandusky, Ohio)

the following townships are included: (Groton, Margaretta, Oxford and Perkins)

Details :

The removal of all insulation materials whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3 Tile Setters & Finishers

Change # : LCN01-2021fbLoc3

Craft : Bricklayer Effective Date : 07/01/2021 Last Posted : 06/29/2021

Classification		BHR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Bricklayer Tile Setter	\$32.00	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.04	\$66.04
Terrazzo Worker	\$32.00	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.04	\$66.04
Mosaic Worker	\$32.00	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.04	\$66.04
Apprentice	Percent										
1st 6 months	60.00	\$19.20	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$37.24	\$46.84
2nd 6 months	65.00	\$20.80	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$38.84	\$49.24
3rd 6 months	70.00	\$22.40	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$40.44	\$51.64
4th 6 months	75.00	\$24.00	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$42.04	\$54.04
5th 6 months	80.00	\$25.60	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$43.64	\$56.44
6th 6 months	85.00	\$27.20	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$45.24	\$58.84
7th 6 months	90.00	\$28.80	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$46.84	\$61.24
8th 6 months	95.00	\$30.40	\$8.10	\$9.24	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$48.44	\$63.64
1st Year Tile Assistant Finisher	57.13	\$18.28	\$8.09	\$2.61	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$29.68	\$38.82
2nd Year Tile Assistant Finisher	73.49	\$23.52	\$8.09	\$2.61	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$34.92	\$46.68
3rd Year Tile	89.83	\$28.75	\$8.09	\$2.61	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$40.15	\$54.52

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3

Change # : LCN01-2018fbLoc3

Craft : Bricklayer Effective Date : 07/05/2018 Last Posted : 07/05/2018

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Bricklayer	\$30.25	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.09	\$65.21
Stone Mason	\$30.25	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.09	\$65.21
Pointer Caulker Cleaner	\$30.25	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.09	\$65.21
Refractory Worker	\$30.25	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.09	\$65.21
IMPROVER 1st 6 months 1200-1800 hrs	\$18.15	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.99	\$47.07
Improver 2nd 6 months 1800-2400 hrs	\$21.18	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.02	\$51.61
Improver 3rd 6 months 2400-3000 hrs	\$22.69	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.53	\$53.88
Improver 4th 6 months 3000-3600 hrs	\$24.20	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.04	\$56.14
Improver 5th 6 months 3600-4200 hrs	\$27.23	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.07	\$60.68
Improver 6th 6 months	\$28.74	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.58	\$62.95

4200-4800 hrs												
Apprentice	Percent											
1st 6 months	50.00	\$15.13	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.97	\$42.53
2nd 6 months	55.00	\$16.64	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.48	\$44.80
3rd 6 months	60.00	\$18.15	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.99	\$47.07
4th 6 months	70.00	\$21.17	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.02	\$51.60
5th 6 months	75.00	\$22.69	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.53	\$53.87
6th 6 months	80.00	\$24.20	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.04	\$56.14
7th 6 months	90.00	\$27.23	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.07	\$60.68
8th 6 months	95.00	\$28.74	\$7.80	\$11.27	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.58	\$62.95
Mason Trainee 1st 90 Days	45.00	\$13.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.61	\$20.42
Mason Trainee 91 to 365 Days	45.00	\$13.61	\$7.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.41	\$28.22
Mason Trainee 2nd Year	50.00	\$15.13	\$7.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.92	\$30.49

Special Calculation Note :

Ratio :

- 1 Journeyman to 1 Apprentice
- 2-6 Journeyman to 2 Apprentices
- 7-12 Journeyman to 3 Apprentices
- 13-18 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, WOOD*

MASON TRAINEE

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentices permits 1 Mason Trainee
- 3 Apprentices permits 2 Mason Trainee
- 4 Apprentices permits 2 Mason Trainee

Special Jurisdictional Note : In Wood County the following townships are included:
(Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Portage, Middleton, Plain,
Liberty, Henry, Washington, Weston, Milton, Jackson and Grand Rapids).

Details :

BAT Registered Apprentices must be employed prior to hiring Mason Finisher (s).
IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM. Under no condition may
a Mason Finisher work on a job site unless a registered apprentice is on the job site.

MASON Finisher 91 To 365 Days	45.00	\$13.52	\$6.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.94	\$26.70
MASON Finisher 2nd Year	50.03	\$15.03	\$6.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.45	\$28.97

Special Calculation Note :

Smokestacks will be (.50) above the journeyman rate.
 Swing stage and Boatswain Chair will be (\$1.00) above the journeyman rate.
 A person designated to operate power tools will receive (\$1.00) above journeyman rate.
 Hot work to be paid at (\$5.00) an hour above journeyman rate.

Ratio :

- 5 Journeymen to 1 Apprentice
- 8 Journeymen to 2 Apprentice
- 13 Journeymen to 3 Apprentice
- 18 Journeymen to 4 Apprentice
- 23 Journeymen to 5 Apprentice
- 28 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON*, LUCAS, PAULDING, PUTNAM, WILLIAMS, WOOD*

Mason Finisher Ratio:

1-2 Journeyman to 1 Apprentice permits 1 Mason Finisher

3-4 Journeyman to 2 Apprentices permits 1 Mason Finishers

5-6 Journeyman to 2 Apprentices permits 2 Mason Finishers

7-10 Journeyman to 3 Apprentices permits 2 Mason Finishers.

Special Jurisdictional Note : Henry:except the Townships of Barlo, Liberty, Monroe, Marion, Richfield, Washington & Damascus and the part of Harrison Township which is outside the corporation limits of Napoleon. Fulton County: except the Townships of Fulton, Amboy, and Swancreek. Wood County except Townships of Perry and Bloom.

Details :

BAT Registered Apprentics must be employed prior to hiring Mason Finisher (s). IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change # : LCN1-2021fbLoc46

Craft : Bricklayer Effective Date : 06/03/2021 Last Posted : 06/03/2021

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Bricklayer Tile Layer	\$32.77	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Marble Mason	\$32.77	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Mosaic Worker	\$32.77	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Terrazzo Worker	\$32.77	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Tile Marble Terrazzo Finisher Helper	\$29.02	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$50.86	\$65.37
Masonry Maintenance Specialist	\$16.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.39	\$24.58
Apprentice	Percent										
1st year	60.00	\$19.66	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$41.50	\$51.33
2nd year	70.00	\$22.94	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$44.78	\$56.25
3rd year	80.00	\$26.22	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$48.06	\$61.16
4th year	92.00	\$30.15	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$51.99	\$67.06

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

- Tile & Marble Finishers Ratio:
 1 Apprentice to 1-2 Journeyman
 2 Apprentices to 3-4 Journeyman
 2 Apprentices to 5-6 Journeyman
 3 Apprentices to 7-10 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ERIE*, HANCOCK, HURON, OTTAWA,
 SANDUSKY*, SENECA, WOOD*

Special Jurisdictional Note : The islands of Lake Erie north of Sandusky and the Townships of Perry and Bloom in Wood County.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change # : LCN01-2021fbLoc46

Craft : Bricklayer Cement Effective Date : 06/03/2021 Last Posted : 06/03/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Cement Mason	\$32.77		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Plaster	\$32.77		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Cement Mason Verticle Slip Work from base of 50 ft	\$34.27		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$56.11	\$73.24
Cement Mason Verticle Slip work ABOVE 50 ft	\$49.16		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$71.00	\$95.58
Masonry Maintenance Specialist	\$16.39		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.39	\$24.58
Apprentice	Percent											
1st year	60.00	\$19.66	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$41.50	\$51.33
2nd year	70.00	\$22.94	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$44.78	\$56.25
3rd year	80.00	\$26.22	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$48.06	\$61.16
4th year	92.00	\$30.15	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$51.99	\$67.06
MASON TRAINEE												
1-90 Days	45.00	\$14.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$15.05	\$22.42
91-365 DAYS	45.00	\$14.75	\$9.50	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.55	\$31.92
2nd Year	50.00	\$16.39	\$9.50	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$26.19	\$34.38

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of

the page.

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentice
5-6 Journeyman to 2 Apprentice
6-10 Journeyman to 3 Apprentice
Apprentice must be hired prior to hiring Mason Trainees

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE*, FULTON, HANCOCK,
HENRY, HURON, LUCAS, OTTAWA,
PAULDING, PUTNAM, SANDUSKY*,
SENECA, WILLIAMS, WOOD

Mason Trainee Ratio

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
3 Apprentice permits 2 Mason Trainee
4 Apprentice permits 2 Mason Trainee.

Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change # : LCN01-2021fbLoc46

Craft : Bricklayer Effective Date : 06/03/2021 Last Posted : 06/03/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer	\$32.77		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Stone Mason	\$32.77		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Pointer Caulker Cleaner	\$32.77		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Layout Man	\$32.77		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Saw Man	\$32.77		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$54.61	\$70.99
Stack Worker	\$34.27		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$56.11	\$73.24
Carbon Masonry and Swing Sand Blasting	\$34.27		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$56.11	\$73.24
Refractory Hot Work	\$35.27		\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$57.11	\$74.74
Masonry Maintenance Specialist	\$16.39		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.39	\$24.58
Apprentice	Percent											
1st year	60.00	\$19.66	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$41.50	\$51.33
2nd year	70.00	\$22.94	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$44.78	\$56.25
3rd year	80.00	\$26.22	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$48.06	\$61.16
4th year	92.00	\$30.15	\$9.50	\$11.29	\$0.75	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$51.99	\$67.06
MASON TRAINEES												
1-90 Days	45.00	\$14.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$15.05	\$22.42
91-365 Days	45.00	\$14.75	\$9.50	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.55	\$31.92
2nd Year	50.00	\$16.39	\$9.50	\$0.00	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$26.19	\$34.38

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1-2 Journeyman to 1 Apprentice
3-4 Journeyman to 2 Apprentice
5-6 Journeyman to 2 Apprentice
6-10 Journeyman to 3 Apprentice
Apprentices must be hired prior to hiring Mason
Trainees

**Jurisdiction (* denotes special
jurisdictional note) :**

ERIE, HANCOCK, HURON, OTTAWA,
SANDUSKY*, SENECA, WOOD*

Maon Trainee Ratio

1 Apprentice permits 1 Mason Trainee
2 Apprentice permits 1 Mason Trainee
2 Apprentice permits 2 Mason Trainee
3 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky and the
Townships of Perry and Bloom in Wood County.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3

Change # : LCN02-2017fbLoc3

Craft : Bricklayer Effective Date : 07/05/2017 Last Posted : 07/05/2017

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Bricklayer	\$29.94	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.94	\$63.91
Stone Mason	\$29.94	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.94	\$63.91
Pointer Caulker Cleaner	\$29.94	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.94	\$63.91
Refractory Worker	\$29.94	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.94	\$63.91
IMPROVER 1st 6 months 1200-1800 hrs	\$17.96	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.96	\$45.94
Improver 2nd 6 months 1800-2400 hrs	\$20.96	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.96	\$50.44
Improver 3rd 6 months 2400-3000 hrs	\$22.46	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.46	\$52.69
Improver 4th 6 months 3000-3600 hrs	\$23.95	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.95	\$54.92
Improver 5th 6 months 3600-4200 hrs	\$26.95	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.95	\$59.42
Improver 6th 6 months	\$28.44	\$7.27	\$10.97	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.44	\$61.66

3 Apprentices permits 2 Mason Trainee

4 Apprentices permits 2 Mason Trainee

Special Jurisdictional Note : In Wood County the following townships are included:
(Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson and Grand Rapids).

Details :

BAT Registered Apprentices must be employed prior to hiring Mason Finisher (s).

IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM. Under no condition may a Mason Finisher work on a job site unless a registered apprentice is on the job site.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3 Zone 1

Change # : LCN01-2021fbLoc3

Craft : Bricklayer Effective Date : 07/01/2021 Last Posted : 06/29/2021

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Bricklayer	\$32.79	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$54.74	\$71.14
Stone Mason	\$32.79	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$54.74	\$71.14
Pointer Caulker Cleaner	\$32.79	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$54.74	\$71.14
Refractory Worker	\$32.79	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$54.74	\$71.14
Apprentice Indentured AFTER 02/01/2019											
1st 6 months	\$19.67	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$41.62	\$51.46
2nd 6 Months	\$21.31	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$43.26	\$53.92
3rd 6 Months	\$22.95	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$44.90	\$56.37
4th 6 Months	\$24.59	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$46.54	\$58.84
5th 6 Months	\$26.23	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$48.18	\$61.29
6th 6 Months	\$27.87	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$49.82	\$63.76
7th 6 Months	\$29.51	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$51.46	\$66.21
8th 6 Months	\$31.15	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$53.10	\$68.67
Apprentice Indentured Before 02/01/2019	Percent										
1st 6 months	50.00	\$16.39	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$38.35	\$46.54

2nd 6 months	55.00	\$18.03	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$39.98	\$49.00
3rd 6 months	60.00	\$19.67	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$41.62	\$51.46
4th 6 months	70.00	\$22.95	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$44.90	\$56.38
5th 6 months	75.00	\$24.59	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$46.54	\$58.84
6th 6 months	80.00	\$26.23	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$48.18	\$61.30
7th 6 months	90.00	\$29.51	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$51.46	\$66.22
8th 6 months	95.00	\$31.15	\$8.55	\$11.90	\$0.75	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$53.10	\$68.68
Mason Trainee 1st 90 Days	45.00	\$14.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.76	\$22.13
Mason Trainee 91 to 365 Days	45.00	\$14.76	\$8.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.31	\$30.68
Mason Trainee 2nd Year	50.00	\$16.39	\$8.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.94	\$33.14

Special Calculation Note :

Ratio :

- 1 Journeyman to 1 Apprentice
- 2-6 Journeyman to 2 Apprentices
- 7-12 Journeyman to 3 Apprentices
- 13-18 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :
 FULTON, HENRY, LUCAS, WOOD*

MASON TRAINEE

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentices permits 1 Mason Trainee
- 3 Apprentices permits 2 Mason Trainee
- 4 Apprentices permits 2 Mason Trainee

Special Jurisdictional Note : In Wood County the following townships are included: (Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson and Grand Rapids).

Details :

BAT Registered Apprentices must be employed prior to hiring Mason Finisher (s).
IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM. Under no condition may
a Mason Finisher work on a job site unless a registered apprentice is on the job site.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Zone I

Change # : LCN01-2020fbZone I

Craft : Carpenter Effective Date : 06/11/2020 Last Posted : 06/11/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter	\$29.81		\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$53.45	\$68.35
Apprentice	Percent											
1st 6 Months	60.00	\$17.89	\$7.65	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.04	\$34.98
2nd 6 Months	60.00	\$17.89	\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$41.53	\$50.47
3rd 6 Months	65.00	\$19.38	\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$43.02	\$52.70
4th 6 Months	75.00	\$22.36	\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$46.00	\$57.18
5th 6 Months	80.00	\$23.85	\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$47.49	\$59.41
6th 6 Months	85.00	\$25.34	\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$48.98	\$61.65
7th 6 Months	90.00	\$26.83	\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$50.47	\$63.88
8th 6 Months	95.00	\$28.32	\$7.65	\$10.93	\$0.50	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$51.96	\$66.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

LUCAS, WOOD

Special Jurisdictional Note :

Details :

Special Work Rates:

40-100 foot free fall - \$.50 per hour above scale

Over 100 foot free fall - \$1.00 per hour above scale

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Zone I

Change # : LCN01-2021fbZone I

Craft : Carpenter Effective Date : 05/01/2021 Last Posted : 04/28/2021

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$30.03		\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$54.66	\$69.67
Apprentice												
	Percent											
1st 3 Month Period	60.00	\$18.02	\$7.68	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.22	\$35.23
2nd 3 Month Period	60.00	\$18.02	\$7.68	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.22	\$35.23
2rd 6th Month Period	60.00	\$18.02	\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$42.65	\$51.66
3th 6th Month Period	65.00	\$19.52	\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$44.15	\$53.91
4th 6 Month Period	75.00	\$22.52	\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$47.15	\$58.41
5th 6th Month Period	80.00	\$24.02	\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$48.65	\$60.67
6th 6th Month Period	85.00	\$25.53	\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$50.16	\$62.92
7th 6th Month Period	90.00	\$27.03	\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$51.66	\$65.17
8th 6th month Period	95.00	\$28.53	\$7.68	\$12.13	\$0.52	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$53.16	\$67.42

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
FULTON, HANCOCK, LUCAS, WOOD

Special Jurisdictional Note :

Details :

Details :

Special Work Rates:

40-100 foot free fall - \$.50 per hour above scale

Over 100 foot free fall - \$1.00 per hour above scale

PAULDING, SANDUSKY, SENECA,
WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Zone 1

Change # : LCN01-2021fbLocZone 1

Craft : Carpenter Effective Date : 05/01/2021 Last Posted : 04/28/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Millwright Pile Driver	\$32.46		\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$58.51	\$74.74
Apprentice	Percent											
1st 6 months	60.00	\$19.48	\$7.72	\$0.00	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.83	\$37.56
2nd 6 months	60.00	\$19.48	\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$45.53	\$55.26
3rd 6 months	70.00	\$22.72	\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$48.77	\$60.13
4th 6 months	75.00	\$24.34	\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$50.39	\$62.57
5th 6 months	80.00	\$25.97	\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$52.02	\$65.00
6th 6 months	85.00	\$27.59	\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$53.64	\$67.44
7th 6 months	90.00	\$29.21	\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$55.26	\$69.87
8th 6 months	95.00	\$30.84	\$7.72	\$12.15	\$0.63	\$0.00	\$5.55	\$0.00	\$0.00	\$0.00	\$56.89	\$72.31

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, DEFIANCE, FULTON,
HANCOCK, HENRY, LUCAS, OTTAWA,
PAULDING, SANDUSKY, SENECA,
WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Zone I

Change # : LCN01-2021fbZone I

Craft : Carpenter Effective Date : 05/01/2021 Last Posted : 04/28/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter	\$30.28		\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$54.85	\$69.99
Apprentice	Percent											
1st 6 Months	60.00	\$18.17	\$7.70	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.45	\$35.53
2nd 6 Months	60.00	\$18.17	\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$42.74	\$51.82
3rd 6 Months	65.00	\$19.68	\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$44.25	\$54.09
4th 6 Months	75.00	\$22.71	\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$47.28	\$58.64
5th 6 Months	80.00	\$24.22	\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$48.79	\$60.91
6th 6 Months	85.00	\$25.74	\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$50.31	\$63.18
7th 6 Months	90.00	\$27.25	\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$51.82	\$65.45
8th 6 Months	95.00	\$28.77	\$7.70	\$11.53	\$0.58	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$53.34	\$67.72

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

LUCAS, WOOD

Special Jurisdictional Note :

Details :

Special Work Rates:

40-100 foot free fall - \$.50 per hour above scale

Over 100 foot free fall - \$1.00 per hour above scale

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Local 1393

Change # : LCN02-2011mmLoc1393mil

Craft : Carpenter Effective Date : 07/27/2011 Last Posted : 07/27/2011

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Carpenter Millwright Pile Driver	\$29.56	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$0.00	\$46.90	\$61.68	
Apprentice	Percent									
1st 6 months	55.00	\$16.26	\$6.45	\$0.00	\$0.52	\$0.00	\$0.00	\$23.23	\$31.36	
2nd 6 months	60.00	\$17.74	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$35.08	\$43.94	
3rd 6 months	70.00	\$20.69	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$38.03	\$48.38	
4th 6 months	75.00	\$22.17	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$39.51	\$50.60	
5th 6 months	80.00	\$23.65	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$40.99	\$52.81	
6th 6 months	85.00	\$25.13	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$42.47	\$55.03	
7th 6 months	90.00	\$26.60	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$43.94	\$57.25	
8th 6 months	95.00	\$28.08	\$6.45	\$5.37	\$0.52	\$0.00	\$5.00	\$45.42	\$59.46	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, DEFIANCE, FULTON, HANCOCK,
HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY,
SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NW District Overhead Door

Change # : CN02-2007LocNW248

Craft : Carpenter Effective Date : 09/06/2007 Last Posted : 09/06/2007

Fringe Benefit Payments									
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter Mechanic	\$20.00	\$0.00	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$21.20	\$31.20
Intermediate Mechanic Level 2	\$15.85	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$16.05	\$23.97
Mechanic Level 1	\$12.00	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$12.20	\$18.20

Special Calculation Note : Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee, spouse and dependent children by employer.

Ratio :

1 Journeymen Mechanic to 1 Mechanic Level 1 or Intermediate Mechanic Level 2

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, FULTON, HANCOCK, HARDIN, HENRY, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

All work related to the repair, transportation, installation and servicing of doors and gates of any type: and repair, transportation and servicing of any and all items related to doors and gates: and the preparation of any openings, passageways and/or access where a door and/or gate will be installed.
Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/or gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bona fide apprenticeship program, registered with the US Dept of Labor/Bureau of Apprenticeship.

Intermediate Mechanic Level 2- an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1- the employer may hire persons who are not journeypersons. These employees will start at 60% of the journeypersons wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Statewide Office Systems

Change # : LCR02-2010jcJurSTWIDEOfficeSystems

Craft : Carpenter Effective Date : 07/28/2010 Last Posted : 07/28/2010

Fringe Benefit Payments									
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter Installers	\$16.00	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00	\$22.55	\$30.55
Helper	\$9.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$15.05	\$19.80
Installer Trainee	Percent								
1st 6 months	59.40	\$9.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$15.05	\$19.81
2nd 6 Months	62.00	\$9.92	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$15.47	\$20.43
3rd 6 Months	65.00	\$10.40	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$15.95	\$21.15
4th 6 Months	67.95	\$10.87	\$5.47	\$0.79	\$0.08	\$0.00	\$0.00	\$17.21	\$22.65
5th 6 months	70.95	\$11.35	\$5.47	\$0.83	\$0.08	\$0.00	\$0.00	\$17.73	\$23.41
6th 6 Months	73.90	\$11.82	\$5.47	\$0.86	\$0.08	\$0.00	\$0.00	\$18.23	\$24.15
7th 6 Months	76.90	\$12.30	\$5.47	\$0.90	\$0.08	\$0.00	\$0.00	\$18.75	\$24.91
8th 6 Months	79.85	\$12.78	\$5.47	\$0.93	\$0.08	\$0.00	\$0.00	\$19.26	\$25.64
9th 6 months	82.80	\$13.25	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$19.80	\$26.42

Special Calculation Note : Helper H&W after 90 days probationary period

Ratio :

1 Installer to 1 Trainee or 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE,

Special Jurisdictional Note :**Details :**

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repair of all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems. Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Prevailing Wage Rate Skilled Crafts

**Name of Union: Cement Mason Local 886 HevHwy I
Water and Sewage Treatment Plant, Amusement Parks, ETC**

Change # : CN01-2011jcCementHevHwy886

Craft : Cement Mason Effective Date : 09/21/2011 Last Posted : 09/21/2011

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$28.32		\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$40.91	\$55.07
Apprentice	Percent											
1st Year	60.00	\$16.99	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$29.58	\$38.08
2nd Year	75.00	\$21.24	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$33.83	\$44.45
3rd Year	90.00	\$25.49	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$38.08	\$50.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : Water and Sewage Treatment Plant, Amusement Parks, ETC

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 (Toledo)

Change # : LCN01-2020-fbLoc886

Craft : Cement Effective Date : 07/09/2020 Last Posted : 07/09/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$29.68		\$8.90	\$9.00	\$0.40	\$0.00	\$4.70	\$0.00	\$0.00	\$0.00	\$52.68	\$67.52
Cement Mason Shophand	\$20.78		\$8.90	\$9.00	\$0.40	\$0.00	\$4.70	\$0.00	\$0.00	\$0.00	\$43.78	\$54.17
Apprentice	Percent											
1st Year	70.00	\$20.78	\$8.90	\$9.00	\$0.40	\$0.00	\$4.70	\$0.00	\$0.00	\$0.00	\$43.78	\$54.16
2nd Year	80.00	\$23.74	\$8.90	\$9.00	\$0.40	\$0.00	\$4.70	\$0.00	\$0.00	\$0.00	\$46.74	\$58.62
3rd year	90.00	\$26.71	\$8.90	\$9.00	\$0.40	\$0.00	\$4.70	\$0.00	\$0.00	\$0.00	\$49.71	\$63.07

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 46

Change # : LCN01jc2010Loc46

Craft : Cement Mason Effective Date : 07/21/2010 Last Posted : 07/21/2010

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Cement Mason	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$42.55	\$56.07	
Plasterer	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$42.55	\$56.07	
Cement Mason Vertical Slip Work from base to 50 ft.	\$28.53	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$44.05	\$58.32	
Cement Mason Vertical Slip Work from base to 50 ft.	\$40.55	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$56.07	\$76.34	
Apprentice	Percent									
1st Year	55.00	\$14.87	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$30.39	\$37.82	
2nd Year	65.00	\$17.57	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$33.09	\$41.87	
3rd Year	80.00	\$21.62	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$37.14	\$47.96	
4th Year	92.00	\$24.87	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$40.39	\$52.82	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice
- 18 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note : This jurisdiction also covers the Islands of Lake Erie North of Sandusky.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit A District I

Change # : OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Cement Mason	\$31.92	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.49	\$66.45
Apprentice	Percent										
1st Year	70.00	\$22.34	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$40.91	\$52.09
2nd Year	80.00	\$25.54	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$44.11	\$56.87
3rd Year	90.00	\$28.73	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$47.30	\$61.66

Special Calculation Note : Other \$0.07 is for International Training Fund

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON,
GEAUGA, HANCOCK, HENRY, LAKE,
LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change # : OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason	\$33.39		\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$51.96	\$68.65
Apprentice Percent												
1st Year	70.00	\$23.37	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$41.94	\$53.63
2nd Year	80.00	\$26.71	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$45.28	\$58.64
3rd Year	90.00	\$30.05	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$48.62	\$63.65

Special Calculation Note : Other \$0.07 is for International Training Fund

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON,
GEAUGA, HANCOCK, HENRY, LAKE,
LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Inside

Change # : LCNO1-2020fbLoc8in

Craft : Electrician Effective Date : 06/11/2020 Last Posted : 06/11/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician Class A (less than 2 yrs)	\$41.81		\$14.32	\$7.25	\$0.63	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.42	\$85.32
Electrician Class B (At least 2 yrs)	\$39.81		\$14.32	\$9.19	\$0.60	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.33	\$84.23
Electrician Class C (At least 3 yrs)	\$38.81		\$14.32	\$10.16	\$0.58	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.28	\$83.68
Electrician Class D (At least 4 yrs)	\$38.31		\$14.32	\$10.65	\$0.57	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.26	\$83.41
Apprentice	Percent											
1st 0-900 hrs	30.00	\$12.54	\$12.75	\$0.68	\$0.19	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$26.57	\$32.84
2nd 901-1800 hrs	40.00	\$16.72	\$12.97	\$0.90	\$0.25	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$31.25	\$39.62
3rd 1801-3300 hrs	50.01	\$20.91	\$13.20	\$3.63	\$0.31	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$38.46	\$48.91
4th 3301-4800 hrs	60.00	\$25.09	\$13.42	\$4.35	\$0.38	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$43.65	\$56.19
5th 4801-6300 hrs	70.00	\$29.27	\$13.65	\$5.08	\$0.44	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$48.85	\$63.48
6th 6301-8000 hrs	80.00	\$33.45	\$13.87	\$5.80	\$0.50	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.03	\$70.75

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. OTHER is National Electrical Benefit Fund

Ratio :

Journeymen - - - - Max. Apprentices
from 1 to 3 2

Jurisdiction (* denotes special jurisdictional note) :

from 4 to 6 4
from 7 to 9 6
etc

DEFIANCE, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

OTHER: IS SAFETY TRAINING

Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:

When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Voice Data Video

Change # : LCN01-2021fbLoc8VDV

Craft : Voice Data Video Effective Date : 04/14/2021 Last Posted : 04/14/2020

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate		
		H&W Pension Tr.	App	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Electrical Installer Technician Less than 2 years Class 4 JA	\$27.81	\$12.79	\$3.43	\$0.42	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.81	\$58.71
Installer Technician At least 2 years Class 4 JB	\$26.81	\$12.79	\$4.40	\$0.40	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.76	\$58.16
Installer Technician At least 3 years Class 4 JC	\$25.81	\$12.79	\$5.37	\$0.39	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.72	\$57.62
Installer Technician at least 4 yrs Class 4 JD	\$24.81	\$12.79	\$6.34	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$44.67	\$57.07
BICSI Certified Less than 2 years Class 4 JA	\$29.81	\$12.79	\$3.49	\$0.45	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$46.90	\$61.81
BICSI Certified At Least 2 years Class 4 JB	\$28.81	\$12.79	\$4.46	\$0.43	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$46.85	\$61.25
BICSI Certified At least 3 years Class 4 JC	\$27.81	\$12.79	\$5.43	\$0.42	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$46.81	\$60.71
	\$26.81	\$12.79	\$6.40	\$0.40	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$46.76	\$60.16

BICSI Certified At least 4 years Class 4 J4												
Cable Puller 0 - 500 HRS	\$11.33	\$0.00	\$0.34	\$0.17	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$12.00	\$17.67	
Cable Puller 501-1000 HRS	\$13.39	\$0.00	\$0.40	\$0.20	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$14.15	\$20.84	
Cable Puller Over 1000 HRS	\$13.39	\$2.50	\$0.40	\$0.20	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$16.65	\$23.34	
Apprentice	Percent											
1st 0 hours	55.00	\$15.30	\$3.60	\$1.89	\$0.23	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$21.38	\$29.02
2nd 750 hours	65.00	\$18.08	\$3.80	\$2.23	\$0.27	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$24.74	\$33.77
3rd 1500 hours	75.00	\$20.86	\$12.29	\$3.23	\$0.31	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$37.05	\$47.48
4th 2250 hours	80.00	\$22.25	\$12.39	\$3.27	\$0.33	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.60	\$49.72
5th 3000 hours	85.00	\$23.64	\$12.49	\$3.31	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$40.15	\$51.97
6th 3750 hours	90.00	\$25.03	\$12.59	\$3.35	\$0.38	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$41.71	\$54.22

Special Calculation Note : OTHER is Safety Training/Day School. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :

Ratio for Certified Voice Data Video Technician's to Cable Pullers will allow for the following 1 to 2 ratio:
 1 Journeyman to 1 Apprentice
 2 Journeymen to 2 Apprentice
 3 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Cable Puller

- 1 to 2
- 4 to 3
- 7 to 4
- 10 Journeymen to 4 Cable Pullers
- 13 Journeymen to 5 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :**Details :**

Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Lt Commercial Northern

Change # : LCN01-2021bLoc8in

Craft : Electrician Effective Date : 02/17/2021 Last Posted : 02/17/2021

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrician Class A (less than 2 yrs)	\$41.81	\$14.32	\$7.25	\$0.63	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.42	\$85.32
Electrician Class B (2 thru 3 yrs)	\$39.81	\$14.32	\$9.19	\$0.60	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.33	\$84.23
Class C (3-4 yrs)	\$38.81	\$14.32	\$10.16	\$0.58	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.28	\$83.68
CE-3 12,001-14,000 Hrs	\$26.31	\$6.35	\$0.79	\$0.84	\$0.00	\$0.79	\$0.00	\$0.00	\$0.10	\$35.18	\$48.34
CE-2 10,001-12,000 Hrs	\$20.67	\$6.35	\$0.62	\$0.84	\$0.00	\$0.62	\$0.00	\$0.00	\$0.10	\$29.20	\$39.54
CE-1 8,001-10,000 Hrs	\$18.79	\$6.35	\$0.56	\$0.84	\$0.00	\$0.56	\$0.00	\$0.00	\$0.10	\$27.20	\$36.60
CW-4 6,001-8,000 Hrs	\$16.91	\$6.35	\$0.51	\$0.84	\$0.00	\$0.51	\$0.00	\$0.00	\$0.10	\$25.22	\$33.68
CW-3 4,001-6,000 Hrs	\$15.03	\$6.35	\$0.45	\$0.84	\$0.00	\$0.45	\$0.00	\$0.00	\$0.10	\$23.22	\$30.73
CW-2 2,001-4,000 Hrs	\$14.09	\$6.35	\$0.42	\$0.84	\$0.00	\$0.42	\$0.00	\$0.00	\$0.10	\$22.22	\$29.27
CW-1 0-2,000 Hrs	\$13.15	\$6.35	\$0.39	\$0.84	\$0.00	\$0.39	\$0.00	\$0.00	\$0.10	\$21.22	\$27.80
Class D (4 or More Years)	\$38.31	\$14.82	\$10.15	\$0.57	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$64.26	\$83.41
Apprentice	Percent										
1st 0-900 hrs	30.00	\$12.54	\$13.05	\$0.38	\$0.19	\$0.00	\$0.00	\$0.41	\$0.00	\$26.57	\$32.84

2nd 901-1800 hrs	40.00	\$16.72	\$13.37	\$0.50	\$0.25	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$31.25	\$39.62
3rd 1801-3300 hrs	50.00	\$20.91	\$13.20	\$3.63	\$0.31	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$38.46	\$48.91
4th 3301-4800 hrs	60.00	\$25.09	\$13.42	\$4.35	\$0.38	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$43.65	\$56.19
5th 4801-6300 hrs	70.00	\$29.27	\$13.65	\$5.08	\$0.44	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$48.85	\$63.48
6th 6300-8000 hrs	80.00	\$33.45	\$13.87	\$5.80	\$0.50	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.03	\$70.75

Special Calculation Note : Special Calculation of Class A, B, C and D is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :

Journeymen - - - - - Max. Apprentices
 from 1 to 3 2
 from 4 to 6 4
 from 7 to 9 6
 etc

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, funeral homes, places of worship, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change # : LCN01-2021fbLoc245out

Craft : Lineman Effective Date : 03/26/2021 Last Posted : 03/26/2021

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
		H&W Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Electrical Lineman	\$43.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.00	\$0.00	\$0.00	\$62.07	\$83.68
Substation Technician	\$43.22	\$6.75	\$1.30	\$0.43	\$0.00	\$10.37	\$0.00	\$0.00	\$0.00	\$62.07	\$83.68
Cable Splicer	\$45.26	\$6.75	\$1.36	\$0.45	\$0.00	\$10.86	\$0.00	\$0.00	\$0.00	\$64.68	\$87.31
Equipment Mechanic C	\$27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.00	\$0.00	\$0.00	\$42.01	\$55.78
Equipment Mechanic B	\$30.91	\$6.75	\$0.93	\$0.31	\$0.00	\$7.42	\$0.00	\$0.00	\$0.00	\$46.32	\$61.78
Equipment Mechanic A	\$34.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.00	\$0.00	\$0.00	\$50.61	\$67.75
Equipment Operator C	\$27.54	\$6.75	\$0.83	\$0.28	\$0.00	\$6.61	\$0.00	\$0.00	\$0.00	\$42.01	\$55.78
Equipment Operator B	\$34.27	\$6.75	\$1.03	\$0.34	\$0.00	\$8.22	\$0.00	\$0.00	\$0.00	\$50.61	\$67.75
Equipment Operator A	\$38.75	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.00	\$0.00	\$0.00	\$56.35	\$75.72
Groundman Truck Driver 0 to 12 Months	\$21.61	\$6.75	\$0.65	\$0.22	\$0.00	\$5.19	\$0.00	\$0.00	\$0.00	\$34.42	\$45.22
Groundman Truck Driver 0 to 12 Months with CDL	\$23.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.00	\$0.00	\$0.00	\$37.17	\$49.06
Groundman Truck Driver 1 Year or More	\$23.77	\$6.75	\$0.71	\$0.24	\$0.00	\$5.70	\$0.00	\$0.00	\$0.00	\$37.17	\$49.06

Groundman Truck Driver 1 Year or More with CDL	\$28.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.00	\$0.00	\$0.00	\$42.70	\$56.75	
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$25.93	\$6.75	\$0.78	\$0.26	\$0.00	\$6.22	\$0.00	\$0.00	\$0.00	\$39.94	\$52.91
2nd 6 Month	65.00	\$28.09	\$6.75	\$0.84	\$0.28	\$0.00	\$6.74	\$0.00	\$0.00	\$0.00	\$42.70	\$56.75
3rd 6 Month	70.00	\$30.25	\$6.75	\$0.91	\$0.30	\$0.00	\$7.26	\$0.00	\$0.00	\$0.00	\$45.47	\$60.60
4th 6 Month	75.00	\$32.42	\$6.75	\$0.97	\$0.32	\$0.00	\$7.78	\$0.00	\$0.00	\$0.00	\$48.24	\$64.44
5th 6 Month	80.00	\$34.58	\$6.75	\$1.04	\$0.35	\$0.00	\$8.30	\$0.00	\$0.00	\$0.00	\$51.02	\$68.30
6th 6 Month	85.00	\$36.74	\$6.75	\$1.10	\$0.37	\$0.00	\$8.82	\$0.00	\$0.00	\$0.00	\$53.78	\$72.15
7th 6 Month	90.00	\$38.90	\$6.75	\$1.17	\$0.39	\$0.00	\$9.37	\$0.00	\$0.00	\$0.00	\$56.58	\$76.03

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

**Name of Union: Electrical Local 245 Outside
Toledo Chapter**

Change # : LCN01-2021fbLoc245out

Craft : Lineman Effective Date : 01/05/2021 Last Posted : 01/05/2021

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$41.67	\$6.75	\$1.25	\$0.42	\$0.00	\$9.13	\$0.00	\$0.00	\$0.00	\$59.22	\$80.05
Traffic Signal & Lighting Journeyman	\$37.50	\$6.75	\$1.13	\$0.38	\$0.00	\$8.21	\$0.00	\$0.00	\$0.00	\$53.97	\$72.72
Operator I	\$33.34	\$6.75	\$1.00	\$0.33	\$0.00	\$7.30	\$0.00	\$0.00	\$0.00	\$48.72	\$65.39
Operator II	\$29.17	\$6.75	\$0.88	\$0.29	\$0.00	\$6.39	\$0.00	\$0.00	\$0.00	\$43.48	\$58.07
Groundman / Truck Driver 12 Months & Over	\$24.92	\$6.75	\$0.75	\$0.25	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$38.13	\$50.59
Groundman / Truck Driver 6-12 Months	\$20.94	\$6.75	\$0.63	\$0.21	\$0.00	\$4.59	\$0.00	\$0.00	\$0.00	\$33.12	\$43.59
Groundman / Truck Driver 0- 6 Months	\$18.23	\$6.75	\$0.55	\$0.18	\$0.00	\$3.99	\$0.00	\$0.00	\$0.00	\$29.70	\$38.82
TRAFFIC SIGNAL LIGHTING APPRENTICE											
1st 6 months	\$22.50	\$6.75	\$0.68	\$0.23	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$35.09	\$46.34
2nd 6 months	\$24.38	\$6.75	\$0.73	\$0.24	\$0.00	\$5.34	\$0.00	\$0.00	\$0.00	\$37.44	\$49.63
3rd 6 months	\$26.35	\$6.75	\$0.79	\$0.26	\$0.00	\$5.75	\$0.00	\$0.00	\$0.00	\$39.90	\$53.08
4th 6 months	\$28.13	\$6.75	\$0.84	\$0.28	\$0.00	\$6.16	\$0.00	\$0.00	\$0.00	\$42.16	\$56.23
5th 6 months	\$30.00	\$6.75	\$0.90	\$0.30	\$0.00	\$6.57	\$0.00	\$0.00	\$0.00	\$44.52	\$59.52
6th 6 months	\$33.75	\$6.75	\$1.01	\$0.34	\$0.00	\$7.39	\$0.00	\$0.00	\$0.00	\$49.24	\$66.11
Lineman Apprentice	Percent										
1st 6 Month	60.00	\$25.00	\$6.75	\$0.75	\$0.25	\$5.48	\$0.00	\$0.00	\$0.00	\$38.23	\$50.73
2nd 6 Month	65.00	\$27.09	\$6.75	\$0.81	\$0.27	\$5.93	\$0.00	\$0.00	\$0.00	\$40.85	\$54.39
3rd 6 Month	70.00	\$29.17	\$6.75	\$0.88	\$0.29	\$6.39	\$0.00	\$0.00	\$0.00	\$43.48	\$58.06

4th 6 Month	75.00	\$31.25	\$6.75	\$0.94	\$0.31	\$0.00	\$6.84	\$0.00	\$0.00	\$0.00	\$46.09	\$61.72
5th 6 Month	80.00	\$33.34	\$6.75	\$1.00	\$0.33	\$0.00	\$7.30	\$0.00	\$0.00	\$0.00	\$48.72	\$65.38
6th 6 Month	85.00	\$35.42	\$6.75	\$1.06	\$0.35	\$0.00	\$7.76	\$0.00	\$0.00	\$0.00	\$51.34	\$69.05
7th 6 Month	90.00	\$37.50	\$6.75	\$1.13	\$0.38	\$0.00	\$8.21	\$0.00	\$0.00	\$0.00	\$53.97	\$72.72

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(1) Journeyman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundmen, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

This clause does not apply to pole line work, substation structures, transmission towers, etc.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change # : LCN01-2021fbLoc245out

Craft : Lineman Effective Date : 03/26/2021 Last Posted : 03/26/2021

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.00	\$0.00	\$0.00	\$65.14	\$87.94
Cert. Lineman Welder	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.00	\$0.00	\$0.00	\$65.14	\$87.94
Cert. Cable Splicer	\$45.61	\$6.75	\$1.37	\$0.46	\$0.00	\$10.95	\$0.00	\$0.00	\$0.00	\$65.14	\$87.94
Equipment Mechanic C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.00	\$0.00	\$0.00	\$44.02	\$58.58
Equipment Mechanic B	\$32.66	\$6.75	\$0.98	\$0.33	\$0.00	\$7.84	\$0.00	\$0.00	\$0.00	\$48.56	\$64.89
Equipment Mechanic A	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.00	\$0.00	\$0.00	\$53.09	\$71.19
Equipment Operator C	\$29.12	\$6.75	\$0.87	\$0.29	\$0.00	\$6.99	\$0.00	\$0.00	\$0.00	\$44.02	\$58.58
Equipment Operator B	\$36.20	\$6.75	\$1.09	\$0.36	\$0.00	\$8.69	\$0.00	\$0.00	\$0.00	\$53.09	\$71.19
Equipment Operator A	\$40.88	\$6.75	\$1.23	\$0.41	\$0.00	\$9.81	\$0.00	\$0.00	\$0.00	\$59.08	\$79.52
Groundman Truck Driver 0 to 12 Months	\$22.81	\$6.75	\$0.68	\$0.23	\$0.00	\$5.47	\$0.00	\$0.00	\$0.00	\$35.94	\$47.34
Groundman Truck Driver 0 to 12 Months with CDL	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.00	\$0.00	\$0.00	\$38.86	\$51.41
Groundman Truck Driver 1	\$25.09	\$6.75	\$0.75	\$0.25	\$0.00	\$6.02	\$0.00	\$0.00	\$0.00	\$38.86	\$51.41

Year or More												
Groundman Truck Driver 1 Year or More with CDL	\$29.65	\$6.75	\$0.89	\$0.30	\$0.00	\$7.12	\$0.00	\$0.00	\$0.00	\$0.00	\$44.71	\$59.53
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$27.37	\$6.75	\$0.82	\$0.27	\$0.00	\$6.57	\$0.00	\$0.00	\$0.00	\$41.78	\$55.46
2nd 6 Month	65.00	\$29.65	\$6.75	\$0.89	\$0.30	\$0.00	\$7.12	\$0.00	\$0.00	\$0.00	\$44.71	\$59.53
3rd 6 Month	70.00	\$31.93	\$6.75	\$0.96	\$0.32	\$0.00	\$7.66	\$0.00	\$0.00	\$0.00	\$47.62	\$63.58
4th 6 Month	75.00	\$34.21	\$6.75	\$1.03	\$0.34	\$0.00	\$8.21	\$0.00	\$0.00	\$0.00	\$50.54	\$67.64
5th 6 Month	80.00	\$36.49	\$6.75	\$1.09	\$0.36	\$0.00	\$8.76	\$0.00	\$0.00	\$0.00	\$53.45	\$71.69
6th 6 Month	85.00	\$38.77	\$6.75	\$1.16	\$0.39	\$0.00	\$9.30	\$0.00	\$0.00	\$0.00	\$56.37	\$75.75
7th 6 Month	90.00	\$41.05	\$6.75	\$1.23	\$0.41	\$0.00	\$9.85	\$0.00	\$0.00	\$0.00	\$59.29	\$79.81

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Change # : LCN02-2020fbLoc44

Craft : Elevator Effective Date : 08/12/2020 Last Posted : 08/12/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$51.35		\$15.73	\$10.21	\$0.63	\$4.11	\$8.20	\$1.93	\$0.00	\$0.00	\$92.16	\$117.84
Assistant Mechanic	\$41.08		\$15.73	\$10.21	\$0.63	\$2.46	\$8.20	\$1.55	\$0.00	\$0.00	\$79.86	\$100.40
Apprentice	Percent											
Apprentice												
0-6 months Probation	50.00	\$25.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.67	\$38.51
1st year	55.00	\$28.24	\$15.73	\$10.21	\$0.63	\$1.69	\$8.20	\$1.06	\$0.00	\$0.00	\$65.76	\$79.88
2nd year	65.00	\$33.38	\$15.73	\$10.21	\$0.63	\$2.00	\$8.20	\$1.26	\$0.00	\$0.00	\$71.41	\$88.10
3rd year	70.00	\$35.95	\$15.73	\$10.21	\$0.63	\$2.16	\$8.20	\$1.35	\$0.00	\$0.00	\$74.22	\$92.20
4th year	80.00	\$41.08	\$15.73	\$10.21	\$0.63	\$2.46	\$8.20	\$1.55	\$0.00	\$0.00	\$79.86	\$100.40
Helper	70.00	\$35.95	\$15.73	\$10.21	\$0.63	\$2.16	\$8.20	\$1.35	\$0.00	\$0.00	\$74.22	\$92.20

Special Calculation Note : OTHER IS :HOLIDAY PAY

Ratio :

The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2)

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Jurisdictional Note :

Details :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 948

Change # : LCN02-2020fbLoc948

Craft : Glazier Effective Date : 09/23/2020 Last Posted : 09/23/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Glazier	\$28.40		\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.04	\$61.24
Apprentice												
	Percent											
1st 6 Months	55.00	\$15.62	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.26	\$42.07
2nd 6 Months	60.00	\$17.04	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.68	\$44.20
3rd 6 Months	65.00	\$18.46	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.10	\$46.33
4th 6 Months	70.00	\$19.88	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.52	\$48.46
5th 6 Months	75.00	\$21.30	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.94	\$50.59
6th 6 Months	80.00	\$22.72	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.36	\$52.72
7th 6 Months	85.00	\$24.14	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.78	\$54.85
8th 6 Months	90.00	\$25.56	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.20	\$56.98
Helper 1st 6th Months	39.00	\$11.08	\$8.45	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.09	\$25.62
Helper 2nd 6th Months	39.00	\$11.08	\$8.45	\$9.63	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.72	\$35.25

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeymen to 1 Apprentice
- 1 Journeyman to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

- DEFIANCE, ERIE*, FULTON, HENRY,
- LUCAS, OTTAWA, SANDUSKY, SENECA,
- WILLIAMS, WOOD

1 Journeymen to 1 Apprentice to 1 Helper
Thereafter

Special Jurisdictional Note : County Route 4 in Erie is the dividing line between locals 948 and 181. Local 181 has jurisdiction of projects built on the property which borders Route 4.

Details :

Helpers are employees hired to assist journeymen in any task requiring minimal skills, which is not hazardous to the persons involved. Helpers are not intended to take the place of an apprentice.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 55

Change # : LCNO1-2020fbLoc55

Craft : Ironworker Effective Date : 12/15/2020 Last Posted : 12/15/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Ironworker	\$31.00		\$10.05	\$11.00	\$0.75	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$56.80	\$72.30
Pre-Engineered Metal Bldg Siding & Decking	\$31.00		\$10.05	\$11.00	\$0.75	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$56.80	\$72.30
Metal Fence & Guardrail Work	\$22.44		\$8.77	\$11.00	\$0.60	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$44.81	\$56.03
Apprentice	Percent											
1st Year	60.00	\$18.60	\$10.05	\$0.00	\$0.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.40	\$38.70
2nd Year	70.00	\$21.70	\$10.05	\$11.00	\$0.75	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$47.50	\$58.35
3rd Year	80.00	\$24.80	\$10.05	\$11.00	\$0.75	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$50.60	\$63.00
4th Year	90.00	\$27.90	\$10.05	\$11.00	\$0.75	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$53.70	\$67.65

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeyman to 1 Apprentice

Ornamental Work

2 Journeymen to 1 Apprentice

Spinning Cables on Suspension Bridges

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD*, DEFIANCE*, ERIE*, FULTON, HANCOCK, HENRY, HURON*, LUCAS, OTTAWA, PUTNAM*, SANDUSKY, SENECA, WILLIAMS*, WOOD, WYANDOT*

Special Jurisdictional Note :

*Crawford From where Hwy #598 & #30 meet through W.Liberty to the Northern Border & from said Hwy junction point due west to the border.

*Defiance South from where Route #66 meets the Northern Border to the Eastern County Border.

*Erie West of Columbus Ave North to Sandusky Bay, West of Columbus Ave to Route 4 to Route 99 -all areas West of said Routes.

*Huron West from the Northern Border through Monroeville and Willard territory West of Route #99.

*Putnam East from the Northern Border through Miller City to where #696 meets the Southern Border.

*Williams East from Pioneer through Stryker to Southern Border.

*Wyandot North of Route #30.

Details :

Every employer having one or more projects is required to employ apprentices in accordance to the above Ratio Schedules.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HewHwy 2

Change # : LCN01-2021fbLaborHewHwy2

Craft : Laborer Group 1 Effective Date : 05/01/2021 Last Posted : 04/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$33.70		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.65	\$62.50
Group 2	\$33.87		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.82	\$62.75
Group 3	\$34.20		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.15	\$63.25
Group 4	\$34.65		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.60	\$63.92
Watch Person	\$26.00		\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.95	\$50.95
Apprentice	Percent											
0-1000 hrs	60.00	\$20.22	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.17	\$42.28
1001-2000 hrs	70.02	\$23.60	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.55	\$47.35
2001-3000 hrs	80.00	\$26.96	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.91	\$52.39
3001-4000 hrs	90.00	\$30.33	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.28	\$57.45
More Than 4000 hrs	100.00	\$33.70	\$7.50	\$3.90	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.65	\$62.50

Special Calculation Note : Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :**Group 1**

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunitite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 500 Building A

Change # : LCN01-2020fbLoc500b

Craft : Laborer Group 1 Effective Date : 07/01/2020 Last Posted : 04/30/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$28.18		\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$42.38	\$56.47
Group 2	\$28.38		\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$42.58	\$56.77
Group 3	\$28.58		\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$42.78	\$57.07
Group 4	\$28.68		\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$42.88	\$57.22
Group 5	\$18.66		\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$32.86	\$42.19
Group 6	\$21.68		\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.88	\$46.72
Apprentice	Percent											
1st 1000 hrs	60.00	\$16.91	\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$31.11	\$39.56
2nd 1000 hrs	70.00	\$19.73	\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$33.93	\$43.79
3rd 1000 hrs	80.00	\$22.54	\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.74	\$48.02
4th 1000 hrs	90.00	\$25.36	\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$39.56	\$52.24
More than 4000 hrs	100.00	\$28.18	\$7.00	\$3.80	\$0.50	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$42.38	\$56.47

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HENRY, LUCAS,
WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Group 1
Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)

Group 2

Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3

Gunite Operator and Hazardous Waste (Level C)

Group 4

Hazardous Waste (Level D)

Group 5

Watchman, Parking, Landscaping

Group 6

Installation of Fencing

Group 2

Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3

Gunite Operator and Hazardous Waste (Level C)

Group 4

Hazardous Waste (Level D)

Group 5

Watchman, Parking, Landscaping

Group 6

Installation of Fencing

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone II

Change # : LCN01-2020fbLoc18

Craft : Operating Engineer Effective Date : 05/14/2020 Last Posted : 05/14/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class 1	\$38.99		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.44	\$73.93
Class 2	\$38.87		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.32	\$73.75
Class 3	\$37.83		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.28	\$72.19
Class 4	\$36.65		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.10	\$70.42
Class 5	\$31.19		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.64	\$62.24
Class 6	\$39.24		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.69	\$74.31
Class 7	\$39.49		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.94	\$74.68
Class 8	\$39.99		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.44	\$75.43
Class 9	\$40.24		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.69	\$75.81
Apprentice	Percent											
1st Year	50.00	\$19.50	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.95	\$44.69
2nd Year	60.00	\$23.39	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.84	\$50.54
3rd Year	70.00	\$27.29	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.74	\$56.39
4th Year	80.00	\$31.19	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.64	\$62.24
Field Mechanic Trainee												
1st Year	50.00	\$19.50	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.95	\$44.69
2nd Year	60.00	\$23.39	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.84	\$50.54
3rd Year	70.00	\$27.29	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.74	\$56.39
4th Year	80.00	\$31.19	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.64	\$62.24

Special Calculation Note : Other: Education & Safety \$0.09

Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. .An apprentice, while employed as part of a crew per

Jurisdiction (* denotes special jurisdictional note) :

LUCAS, WOOD

Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in the collective bargaining agreement.

Special Jurisdictional Note :

Details :

** Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL.

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Concrete Pumps, with booms; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening

Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanics

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2020fbLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/14/2020 Last Posted : 05/14/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class 1	\$38.24		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.69	\$72.81
Class 2	\$38.12		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.57	\$72.63
Class 3	\$37.08		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.53	\$71.07
Class 4	\$35.90		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.35	\$69.30
Class 5	\$30.44		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.89	\$61.11
Class 6	\$38.49		\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.94	\$73.18
Apprentice	Percent											
1st Year	50.00	\$19.12	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.57	\$44.13
2nd Year	60.00	\$22.94	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.39	\$49.87
3rd Year	70.00	\$26.77	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.22	\$55.60
4th Year	80.00	\$30.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.04	\$61.34
Field Mech Trainee Class 2												
1st year	49.85	\$19.06	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.51	\$44.04
2nd year	59.80	\$22.87	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.32	\$49.75
3rd year	69.77	\$26.68	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.13	\$55.47
4th year	79.75	\$30.50	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.95	\$61.19

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK,

HARDIN, HARRISON, HENRY, HIGHLAND,
 HOCKING, HOLMES, HURON, JACKSON,
 JEFFERSON, KNOX, LAWRENCE, LICKING,
 LOGAN, LUCAS, MADISON, MARION,
 MEIGS, MERCER, MIAMI, MONROE,
 MONTGOMERY, MORGAN, MORROW,
 MUSKINGUM, NOBLE, OTTAWA,
 PAULDING, PERRY, PICKAWAY, PIKE,
 PREBLE, PUTNAM, RICHLAND, ROSS,
 SANDUSKY, SCIOTO, SENECA, SHELBY,
 STARK, TUSCARAWAS, UNION, VAN WERT,
 VINTON, WARREN, WASHINGTON, WAYNE,
 WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and

over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7

Change # : LCN01-2019fbLoc7

Craft : Painter Effective Date : 07/31/2019 Last Posted : 07/31/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$26.39		\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.18	\$57.38
Apprentice	Percent											
1st 6 months	55.00	\$14.51	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.30	\$39.56
2nd 6 months	60.00	\$15.83	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.62	\$41.54
3rd 6 months	65.00	\$17.15	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.94	\$43.52
4th 6 months	70.00	\$18.47	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.26	\$45.50
5th 6 months	75.00	\$19.79	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.58	\$47.48
6th 6 months	80.00	\$21.11	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.90	\$49.46
7th 6 months	85.00	\$22.43	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.22	\$51.44
8th 6 months	90.00	\$23.75	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.54	\$53.42

Special Calculation Note : Apprentice pay shall be percentage of proper classification.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note :

Details :

A premium of \$1.00 per hour will be added for spray, sand and abrasive blasting, towers, stacks over 30ft, swing stage, surfaces 30ft. or higher, epoxy and epoxy spray (except water based), lead abatement and power washing.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7 Drywall

Change # : LCN01-2019bLoc7

Craft : Drywall Finisher Effective Date : 07/31/2019 Last Posted : 07/31/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Drywall Finisher	\$27.39		\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.18	\$58.88
Painter Taper	\$27.39		\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.18	\$58.88
Apprentice	Percent											
1st Period	55.00	\$15.06	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.85	\$40.39
2nd Period	60.00	\$16.43	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.22	\$42.44
3rd Period	65.00	\$17.80	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.59	\$44.50
4th Period	70.00	\$19.17	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.96	\$46.55
5th Period	75.00	\$20.54	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.33	\$48.60
6th Period	80.00	\$21.91	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.70	\$50.66
7th Period	85.00	\$23.28	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.07	\$52.71
8th Period	90.00	\$24.65	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.44	\$54.77

Special Calculation Note : Apprentice pay shall be percentage of proper classification

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7 Hvy Hwy

Change # : LCN01-2019fbLoc7

Craft : Painter Effective Date : 07/31/2019 Last Posted : 07/31/2019

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	LECET MISC (*)	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other				
Painter Bridge Class 1	\$36.00	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.79	\$71.79
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	\$33.00	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.79	\$67.29
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Driver Class 3 (0-5 Yrs. Exp.)	\$26.00	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.79	\$56.79
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Driver Class 3 (5 plus Yrs. Exp.)	\$29.00	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.79	\$61.29
Concrete Sealing, Concrete Blasting/Power Washing/Etc. Class 4	\$29.00	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.79	\$61.29
Quality Control/Quality Assurance, Traffic safety,	\$29.00	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.79	\$61.29

Competent Person Class 5													
Apprentice	Percent												
1st 6 Months	55.00	\$19.80	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.59	\$47.49
2nd 6 Months	60.00	\$21.60	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.39	\$50.19
3rd 6 Months	65.00	\$23.40	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.19	\$52.89
4th 6 Months	70.00	\$25.20	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.99	\$55.59
5th 6 Months	75.00	\$27.00	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.79	\$58.29
6th 6 Months	80.00	\$28.80	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.59	\$60.99
7th 6 Months	85.00	\$30.60	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$63.69
8th 6 Months	90.00	\$32.40	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.19	\$66.39

Special Calculation Note : Apprentice pay shall be percentage of proper classification

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note :

Details :

CLASS 1 Abrasive blasting of any kind

CLASS 2 Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting.

CLASS 3 0 – 5 years experience \$26.00 per hour, Over 5 years experience \$29.00 per hour. Tend to all equipment including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.

CLASS 4 All aspects of Concrete coating/ sealing including but not limited to preparation, containment, etc.

CLASS 5 Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

CLERMONT, CLINTON, COLUMBIANA,
COSHOCTON, CRAWFORD, CUYAHOGA,
DARKE, DEFIANCE, DELAWARE, ERIE,
FAIRFIELD, FAYETTE, FRANKLIN, FULTON,
GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, LUCAS, MADISON,
MAHONING, MARION, MEDINA, MEIGS,
MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign Worker

Change # : LCN01-2010mmLoc639

Craft : Painter Effective Date : 10/08/2010 Last Posted : 10/08/2010

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Painter Sign Erector	\$19.01	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$21.68	\$31.19	
Sign Serviceman Fabricator	\$19.01	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$21.68	\$31.19	
Sign Technician	\$19.28	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$21.95	\$31.59	
Apprentice	Percent									
0-1000 hours	40.00	\$7.60	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$10.27	\$14.08	
1001-2000 hours	50.00	\$9.51	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$12.18	\$16.93	
2001-3000 hours	60.00	\$11.41	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$14.08	\$19.78	
3001-4000 hours	70.00	\$13.31	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$15.98	\$22.63	
4001-5000 hours	75.00	\$14.26	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$16.93	\$24.06	
5001-6000 hours	80.00	\$15.21	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$17.88	\$25.48	
6001-7000 hours	85.00	\$16.16	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$18.83	\$26.91	
7001-8000 hours	90.00	\$17.11	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$19.78	\$28.33	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7 Industrial

Change # : LCN01-2019fbLoc7

Craft : Painter Effective Date : 07/31/2019 Last Posted : 07/31/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Brush Roll	\$27.64		\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.43	\$59.25
Apprentice	Percent											
1st 6 months	55.00	\$15.20	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.99	\$40.59
2nd 6 months	60.00	\$16.58	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.37	\$42.67
3rd 6 months	65.00	\$17.97	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.76	\$44.74
4th 6 months	70.00	\$19.35	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$46.81
5th 6 months	75.00	\$20.73	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.52	\$48.89
6th 6 months	80.00	\$22.11	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.90	\$50.96
7th 6 months	85.00	\$23.49	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.28	\$53.03
8th 6 months	90.00	\$24.88	\$7.75	\$9.56	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.67	\$55.10

Special Calculation Note : Apprentice pay shall be percentage of proper classification.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886

Change # : LCN01-2020fbLoc886

Craft : Plasterer Effective Date : 07/09/2020 Last Posted : 07/09/2020

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Plasterer	\$30.11	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$50.18	\$65.23
Drywall	\$28.10	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$48.17	\$62.22
Drywall Apprentice											
Drywall 60%	\$16.86	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$36.93	\$45.36
Drywall r 55%	\$18.27	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$38.34	\$47.48
Drywall 70%	\$19.67	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$39.74	\$49.58
Drywall 75%	\$21.08	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$41.15	\$51.69
Drywall 80%	\$22.48	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$42.55	\$53.79
Drywall 85%	\$23.89	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$43.96	\$55.91
Drywall 90%	\$25.29	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$45.36	\$58.01
Drywall 95%	\$26.70	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$46.77	\$60.12
Drywall Shophand	\$19.67	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$39.74	\$49.58
Plasterer Apprentice	Percent										
Plasterer	60.00	\$18.07	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$38.14	\$47.17
Plasterer	65.00	\$19.57	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$39.64	\$49.43
Plasterer	70.00	\$21.08	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$41.15	\$51.69
Plasterer	75.00	\$22.58	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$42.65	\$53.94
Plasterer	80.00	\$24.09	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$44.16	\$56.20
Plasterer	85.00	\$25.59	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$45.66	\$58.46
Plasterer	90.00	\$27.10	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$47.17	\$60.72
Plasterer	95.00	\$28.60	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$48.67	\$62.98

Plasterer Shophand	70.00	\$21.08	\$8.60	\$7.00	\$0.30	\$0.00	\$4.17	\$0.00	\$0.00	\$0.00	\$41.15	\$51.69
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Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice for 1st Apprentice only
 Then 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

****Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare Workers on Swing Stage will be paid (\$.25) per hour above journeyman rate.
 Nozzelmen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50

Change # : LCRO3-2020fbLoc50

Craft : Plumber/Pipefitter Effective Date : 11/30/2020 Last Posted : 11/18/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	\$43.68		\$11.61	\$7.16	\$0.60	\$0.00	\$5.71	\$1.65	\$0.00	\$0.00	\$70.41	\$92.25
Apprentice	Percent											
1st Period	40.00	\$17.47	\$11.61	\$7.16	\$0.60	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$38.49	\$47.23
2nd Period	45.00	\$19.66	\$11.61	\$7.16	\$0.60	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$40.68	\$50.50
3rd Period	50.00	\$21.84	\$11.61	\$7.16	\$0.60	\$0.00	\$2.86	\$1.65	\$0.00	\$0.00	\$45.72	\$56.64
4th Period	55.00	\$24.02	\$11.61	\$7.16	\$0.60	\$0.00	\$2.86	\$1.65	\$0.00	\$0.00	\$47.90	\$59.92
5th Period	65.00	\$28.39	\$11.61	\$7.16	\$0.60	\$0.00	\$3.43	\$1.65	\$0.00	\$0.00	\$52.84	\$67.04
6th Period	70.00	\$30.58	\$11.61	\$7.16	\$0.60	\$0.00	\$3.43	\$1.65	\$0.00	\$0.00	\$55.03	\$70.31
7th Period	75.00	\$32.76	\$11.61	\$7.16	\$0.60	\$0.00	\$4.00	\$1.65	\$0.00	\$0.00	\$57.78	\$74.16
8th Period	80.00	\$34.94	\$11.61	\$7.16	\$0.60	\$0.00	\$4.00	\$1.65	\$0.00	\$0.00	\$59.96	\$77.44
9th Period	85.00	\$37.13	\$11.61	\$7.16	\$0.60	\$0.00	\$4.57	\$1.65	\$0.00	\$0.00	\$62.72	\$81.28
10th Period	90.00	\$39.31	\$11.61	\$7.16	\$0.60	\$0.00	\$4.57	\$1.65	\$0.00	\$0.00	\$64.90	\$84.56

Special Calculation Note : Other is National Pension.

Ratio :

- 1 Apprentice to 1 Journeymen
- 2-3 Apprentices to 2 Journeymen
- 4-5 Apprentices to 3 Journeymen

Jurisdiction (* denotes special jurisdictional note) :

- DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50 HVAC Service Mechanics

Change # : LCNO2-2020fbLoc50

Craft : Plumber Pipefitter Effective Date : 11/30/2020 Last Posted : 11/18/2020

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Pipefitter Mechanical Equipment Service	\$43.68		\$11.61	\$7.16	\$0.60	\$0.00	\$5.71	\$1.65	\$0.00	\$0.00	\$70.41	\$92.25
Serviceman	\$32.78		\$11.61	\$7.16	\$0.60	\$0.00	\$5.71	\$1.65	\$0.00	\$0.00	\$59.51	\$75.90
Apprentice	Percent											
1st Period	38.00	\$16.60	\$11.61	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.81	\$37.11
2nd Period	41.00	\$17.91	\$11.61	\$7.16	\$0.60	\$0.00	\$0.00	\$1.65	\$0.00	\$0.00	\$38.93	\$47.88
3rd Period	45.00	\$19.66	\$11.61	\$7.16	\$0.60	\$0.00	\$2.86	\$1.65	\$0.00	\$0.00	\$43.54	\$53.36
4th Period	53.00	\$23.15	\$11.61	\$7.16	\$0.60	\$0.00	\$2.86	\$1.65	\$0.00	\$0.00	\$47.03	\$58.61
5th Period	56.00	\$24.46	\$11.61	\$7.16	\$0.60	\$0.00	\$3.43	\$1.65	\$0.00	\$0.00	\$48.91	\$61.14
6th Period	60.00	\$26.21	\$11.61	\$7.16	\$0.60	\$0.00	\$3.43	\$1.65	\$0.00	\$0.00	\$50.66	\$63.76
7th Period	64.00	\$27.96	\$11.61	\$7.16	\$0.60	\$0.00	\$4.00	\$1.65	\$0.00	\$0.00	\$52.98	\$66.95
8th Period	68.00	\$29.70	\$11.61	\$7.16	\$0.60	\$0.00	\$4.00	\$1.65	\$0.00	\$0.00	\$54.72	\$69.57
9th Period	75.00	\$32.76	\$11.61	\$7.16	\$0.60	\$0.00	\$5.71	\$1.65	\$0.00	\$0.00	\$59.49	\$75.87
10th Period	75.00	\$32.76	\$11.61	\$7.16	\$0.60	\$0.00	\$5.71	\$1.65	\$0.00	\$0.00	\$59.49	\$75.87

Special Calculation Note : Other is National Pension.

Ratio :

- 1 Journeyman to 1 Apprentice
- 2-3 Journeyman to 2 Apprentice
- 4-5 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 134

Change # : LCN01-2020fbLoc134

Craft : Roofer Effective Date : 08/28/2020 Last Posted : 08/28/2020

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Roofer	\$28.42	\$9.35	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$0.00	\$49.54	\$63.75
Yardman	\$15.63	\$9.35	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$0.00	\$36.75	\$44.57
Existing Helper	\$15.63	\$7.45	\$4.47	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$0.00	\$29.07	\$36.89
Probationary Helper	\$15.63	\$0.00	\$2.95	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$0.00	\$20.10	\$27.91
Tradesman	\$24.16	\$8.64	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$0.00	\$44.57	\$56.65
Apprentice	Percent										
1st Period	57.50	\$16.34	\$8.64	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$36.75	\$44.92
2nd Period	60.00	\$17.05	\$8.64	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$37.46	\$45.99
3rd Period	62.50	\$17.76	\$8.64	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$38.17	\$47.05
4th Period	65.00	\$18.47	\$8.64	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$38.88	\$48.12
5th Period	67.50	\$19.18	\$8.64	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$39.59	\$49.19
6th Period	70.00	\$19.89	\$8.64	\$10.25	\$0.48	\$0.00	\$1.04	\$0.00	\$0.00	\$40.30	\$50.25
d											

Special Calculation Note :

Ratio :

- 3 Journeymen to 1 Apprentice.
- 3 Journeyman to 1 Probabtinary Helper.
- 3 Journeyman to 1 Tradesman
- 3 Journeymen to 1 Apprentice or Trademan to 1 Helper or Probationary Helper

Jurisdiction (* denotes special jurisdictional note) :
LUCAS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo)

Change # : LCN01-2021fbLoc33(Toledo)

Craft : Sheet Metal Worker Effective Date : 07/05/2021 Last Posted : 06/09/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Sheet Metal Worker	\$35.54		\$8.97	\$18.90	\$1.47	\$0.00	\$3.11	\$0.50	\$0.00	\$0.00	\$68.49	\$86.26
Industrial Door	\$23.08		\$7.38	\$5.33	\$0.17	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$37.83	\$49.37
Apprentice Helpers Trainee 1st 60 Days Probationary Period	\$11.63		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.63	\$17.44
61 Days-12 Months	\$12.97		\$7.38	\$1.84	\$0.17	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$23.61	\$30.10
2nd Year	\$15.20		\$7.38	\$1.84	\$0.17	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$25.99	\$33.59
3rd Year	\$16.32		\$7.38	\$1.84	\$0.17	\$0.00	\$1.48	\$0.00	\$0.00	\$0.00	\$27.19	\$35.35
4th Year	\$17.89		\$7.38	\$1.84	\$0.17	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$28.86	\$37.81
5th Year	\$19.23		\$7.38	\$1.84	\$0.17	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$30.29	\$39.91
Apprentice	Percent											
1st	45.00	\$15.99	\$8.97	\$3.81	\$1.47	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$30.74	\$38.74
2nd	50.00	\$17.77	\$8.97	\$13.67	\$1.47	\$0.00	\$1.56	\$0.50	\$0.00	\$0.00	\$43.94	\$52.83
3rd	55.00	\$19.55	\$8.97	\$14.09	\$1.47	\$0.00	\$1.56	\$0.50	\$0.00	\$0.00	\$46.14	\$55.91
4th	60.00	\$21.32	\$8.97	\$14.52	\$1.47	\$0.00	\$1.56	\$0.50	\$0.00	\$0.00	\$48.34	\$59.01
5th	75.00	\$26.66	\$8.97	\$15.79	\$1.47	\$0.00	\$1.56	\$0.50	\$0.00	\$0.00	\$54.95	\$68.27

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 2 Apprentices
- 6 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

- DEFIANCE, FULTON, HANCOCK, HENRY,
- LUCAS, OTTAWA, PAULDING, PUTNAM,
- SENECA, WILLIAMS, WOOD

7 Journeymen to 3 Apprentices
8 Journeymen to 4 Apprentices
9 Journeymen to 4 Apprentices
10 Journeymen to 5 Apprentices
11 Journeymen to 5 Apprentices
12 Journeymen to 6 Apprentices
13 Journeymen to 6 Apprentices
14 Journeymen to 7 Apprentices
15 Journeymen to 7 Apprentices
16 Journeymen to 8 Apprentices
Maintaining a 2 Journeymen to 1 Apprentice ratio
thereafter

Special Jurisdictional Note :

Details :

Industrial Door--Installation and service of overhead doors roll up doors, docks and dock leveling equipment

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo) Decking

Change # : CN01-2009Loc33(Tol)Deck

Craft : Sheet Metal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate	
Classification										
Sheet Metal Worker Decking & Siding	\$21.02	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.50	\$34.05	\$44.56	
Decking & Siding Specialty Trainees	Percent									
1st 30 days	63.45	\$13.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.34	\$20.01	
2nd thru 6th months	63.45	\$13.34	\$5.80	\$6.35	\$0.00	\$0.00	\$0.00	\$25.49	\$32.16	
7th thru 12th months	63.45	\$13.34	\$5.80	\$6.35	\$0.38	\$0.00	\$0.50	\$26.37	\$33.04	
2nd year	77.50	\$16.29	\$5.80	\$6.35	\$0.38	\$0.00	\$0.50	\$29.32	\$37.47	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Work but not limited to: Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2021fbLoc669

Craft : Sprinkler Fitter Effective Date : 04/01/2021 Last Posted : 03/31/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Sprinkler Fitter	\$41.87	\$10.55	\$7.00	\$0.52	\$0.00	\$5.12	\$0.10	\$0.00	\$0.00	\$65.16	\$86.09
Apprentice Indentured after April 1, 2013	Percent										
CLASS 1	45.00	\$18.84	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$27.21	\$36.63
CLASS 2	50.00	\$20.93	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$0.00	\$29.30	\$39.77
CLASS 3	54.40	\$22.78	\$10.55	\$7.00	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$42.10	\$53.49
CLASS 4	59.40	\$24.87	\$10.55	\$7.00	\$0.52	\$0.00	\$1.15	\$0.10	\$0.00	\$44.19	\$56.63
CLASS 5	64.42	\$26.97	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$46.54	\$60.03
CLASS 6	69.40	\$29.06	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$48.63	\$63.16
CLASS 7	74.40	\$31.15	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$50.72	\$66.30
CLASS 8	79.42	\$33.25	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$52.82	\$69.45
CLASS 9	84.40	\$35.34	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$54.91	\$72.58
CLASS 10	89.40	\$37.43	\$10.55	\$7.00	\$0.52	\$0.00	\$1.40	\$0.10	\$0.00	\$57.00	\$75.72

Special Calculation Note : \$0.10 for Other is National Fire Sprinkler Association

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON,

MAHONING, MARION, MEDINA, MEIGS,
MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

Change # : LCRO1-2021fbBldgHevHwy

Craft : Truck Driver Effective Date : 05/21/2021 Last Posted : 05/21/2021

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor-Tandems	\$29.24		\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.44	\$60.06
Apprentice												
	Percent											
First 6 months	80.00	\$23.39	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.59	\$51.29
7-12 months	85.00	\$24.85	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.05	\$53.48
13-18 months	90.00	\$26.32	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.67
19-24 months	95.00	\$27.78	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.98	\$57.87
25-30 months	100.00	\$29.24	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.44	\$60.06

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,

DEFIANCE, DELAWARE, ERIE, FAIRFIELD,
FAYETTE, FRANKLIN, FULTON, GALLIA,
GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAWRENCE,
LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

**Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

Change # : LCRO1-2021fbBldgHevHwy

Craft : Truck Driver Effective Date : 05/21/2021 Last Posted : 05/21/2021

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W Tr.	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Truck Driver CLASS 2	\$29.66	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.86	\$60.69	
Tractor												
Trailer-Semi												
Tractor												
Trucks-Pole												
Trailers-Ready Mix												
Trucks-Fuel												
Trucks-Asphalt-Oil												
Spray bar												
men- 5 Axle & Over -Belly												
Dumps-End												
Dumps-Articulated												
Dump Trucks-Low boys-												
Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)												
Apprentice	Percent											
First 6 months	80.00	\$23.73	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.93	\$51.79
7-12 months	85.00	\$25.21	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.02
13-18 months	90.00	\$26.69	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.89	\$56.24

19-24 months	95.00	\$28.18	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.38	\$58.47
25-30 months	100.00	\$29.66	\$7.50	\$8.50	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.86	\$60.69

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Voice Data Video

Change # : LCN01-2016fbLoc8VDV

Craft : Voice Data Video Effective Date : 07/06/2016 Last Posted : 07/06/2016

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Installer Technician Less than 2 years Class 4 JA	\$27.08	\$10.19	\$3.11	\$0.41	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$41.15	\$54.69
Installer Technician At least 2 years Class 4 JB	\$26.08	\$10.19	\$4.08	\$0.39	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$41.10	\$54.14
Installer Technician At least 3 years Class 4 JC	\$25.08	\$10.19	\$5.05	\$0.38	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$41.06	\$53.60
Installer Technician at least 4 yrs Class 4 JD	\$24.58	\$10.19	\$5.54	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$41.04	\$53.33
BICSI Certified Less than 2 years Class 4 JA	\$28.08	\$10.19	\$3.14	\$0.42	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.19	\$56.23
BICSI Certified At Least 2 years Class 4 JB	\$27.08	\$10.19	\$4.11	\$0.41	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.15	\$55.69
BICSI Certified At least 3 years Class 4 JC	\$26.08	\$10.19	\$5.08	\$0.39	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.10	\$55.14
	\$25.58	\$10.19	\$5.57	\$0.38	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$42.08	\$54.87

BICSI Certified At least 4 years Class 4 J4												
Cable Puller 0 - 500 HRS	\$10.00	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$10.61	\$15.61	
Cable Puller 501-1000 HRS	\$12.00	\$0.00	\$0.36	\$0.18	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$12.70	\$18.70	
Cable Puller Over 1000 HRS	\$12.00	\$2.50	\$0.36	\$0.18	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$15.20	\$21.20	
<hr/>												
Apprentice	Percent											
1st 0 hours	55.00	\$14.89	\$3.05	\$1.72	\$0.22	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$20.24	\$27.69
2nd 750 hours	65.00	\$17.60	\$3.15	\$2.03	\$0.26	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$23.40	\$32.20
3rd 1500 hours	75.00	\$20.31	\$9.94	\$2.91	\$0.30	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$33.82	\$43.97
4th 2250 hours	80.00	\$21.66	\$9.99	\$2.95	\$0.32	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$35.28	\$46.12
5th 3000 hours	85.00	\$23.02	\$10.04	\$2.99	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$36.76	\$48.27
6th 3750 hours	90.00	\$24.37	\$10.09	\$3.03	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.22	\$50.41
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Special Calculation Note : OTHER IS: Substance Abuse-Labor Management. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :

Ratio for Certified Voice Data Video Technician's to Cable Pullers will allow for the following 1 to 3 ratio:
 1 Journeyman to 1 Cable Puller
 2 Journeymen to 2 Cable Pullers
 3 Journeymen to 3 Cable Pullers

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :

Details :

Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems

which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.